

Fire Agencies Self Insurance System



FDAC Employment Benefits Authority



Joint Board of Directors Meeting Agenda

June 23, 2022
10:00 a.m.

Hilton Garden Inn
Sacramento Airport Natomas
20 Advantage Court
Sacramento, CA 95834

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Deni Banyard (deni.banyard@sedgwick.com), or Carmen Berry (cberry@firebenefits.org). Requests must be made as early as possible, and preferably at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided less than 72 hours prior to the regular meeting will be available for public inspection at 1750 Creekside Oaks Drive, Suite 200, Sacramento, CA 95833 and 808 R St., Ste. 209, Sacramento, CA 95811.

Page

1. **CALL MEETING TO ORDER; INTRODUCTIONS**
2. **APPROVAL OF AGENDA AS POSTED (OR AMENDED)**
3. **PUBLIC COMMENTS** - This time is reserved for members of the public to address the Board relative to matters of FASIS or the FDAC EBA not on the agenda. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.
4. **FASIS STAFFING UPDATE**
5. **FDAC EBA CONSENT CALENDAR** – If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.
6. *A. Minutes of the April 8, 2022, FASIS and FDAC EBA Joint Board of Directors Meeting
9. *B. Treasurer’s Report as of March 31, 2022

Recommendation: Approval of the Consent Calendar

* Reference materials enclosed with staff report.

**FASIS and FDAC EBA Board of Directors
Meeting Agenda
June 23, 2022**

17. *C. FDAC Medical Teledoc Benefits Coverage City of Ceres
- 6. FASIS CONSENT CALENDAR** – If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.
19. *A. Minutes of the April 8, 2022, FASIS and FDAC EBA Joint Board of Directors Meeting
27. *B. FASIS E-Brief, May 2022
29. *C. Actuarial Review and Rates for 2022/23 Program Year, dated June 2, 2022
44. *D. Treasurer’s Report for Quarter Ended March 31, 2022
90. *E. Check History Report from April 1, 2022, through May 31, 2022
91. *F. Internal Financial Statements for Quarter Ended March 31, 2022
94. *G. Memorandum of Coverage (MOC) for 2022/23 Program Year
108. *H. WC Lag Report of Industrial Injury Claims through March 31, 2022
109. *I. WC Claims Oversight Executive Summary through May 31, 2022
114. *J. WC Industry and Legislative Updates
116. *K. Notice of Withdrawal – South Yreka Fire District
117. *L. Notice of District Annexation – East Contra Costa Fire District
118. *M. MHN Employee Assistance Program – Utilization Report
129. *N. Biennial Review of Conflict of Interest Code
132. *O. Board Document Review Schedule
- Recommendation: Approval of the Consent Calendar*
- 7. GENERAL ADMINISTRATIVE MATTERS**
138. A. FDAC EBA and FASIS Memorandum of Understanding and Letter of Intent
Recommendation: The FDAC EBA and FASIS Advisory Committee recommend the Board of Directors approve the Memorandum of Understanding and Letter of Intent between FDAC EBA and FASIS, effective July 1, 2022.
139. *B. FASIS and FDAC EBA Memorandum of Understanding and Letter of Intent
Recommendation: The FDAC EBA and FASIS Advisory Committee recommend the FDAC EBA and FASIS Board of Directors approve the Memorandum of Understanding and Letter of Intent between FDAC EBA and FASIS, effective July 1, 2022.
- 8. FDAC EBA ADMINISTRATIVE MATTERS**
144. *A. 2023 Preliminary Renewal Report
Recommendation: Staff recommends the Board of Directors provide direction.
163. *B. Consideration of Wellness Stipend Funding Level
Recommendation: Staff recommends the Board of Directors provide direction.
166. *C. FDAC EBA & FASIS Consolidation Roadmap & Project Plan
Recommendation: Receive report from Advisory Committee and provide direction.
180. *D. Consideration of SMA 2022 – 2024 Administrative Contract Renewal
Recommendation: Receive report from Advisory Committee and provide direction.
188. *E. Resolution 2022-01 Establishing FDAC EBA & FASIS Joint Board of Director Meeting Dates for the 2022/23 Fiscal Year
Recommendation: Staff recommends the Board of Directors review and approve Resolution No. 2022-01 Establishing the FDAC EBA & FASIS Joint Board of Director Meeting Dates for the 2022/23 Fiscal Year.

FASIS and FDAC EBA Board of Directors
Meeting Agenda
June 23, 2022

189. *F. Appointment of Benefits Committee
Recommendation: Staff recommends the Board of Directors approve the appointment of a Benefits Committee and proposed members, effective July 1, 2022.

9. FASIS ADMINISTRATIVE MATTERS

190. A. FDAC EBA & FASIS Consolidation Roadmap & Project Plan
Recommendation: Receive report from the Advisory Committee and provide direction.
191. *B. Consideration of Amendment One to the Agreement for Pool Administration Services
Recommendation: Receive report from the Advisory Committee and provide direction.
193. *C. Proposed Resolution No. 2022-01 Establishing FDAC EBA & FASIS Joint Board of Director Meeting Dates for the 2022/23 Program Year
Recommendation: Staff recommends the Board of Directors review and approve Resolution No. 2022-01 Establishing FDAC EBA & FASIS Joint Board of Director Meeting Dates for the 2022/23 Program Year.
195. *D. Consideration of Legal Services Agreement
Recommendation: Staff recommends the Board of Directors approve the Legal Services Agreement with Doug Alliston, effective July 1, 2022, and provide direction to issue notice of termination of the MCAQ Agreement, effective June 30, 2022.
202. *E. Consideration of Amendment Two to the Agreement for Third Party Workers' Compensation Claims Administration Services
Recommendation: Staff recommends the Board of Directors approve Amendment Two to the Agreement for Third Party Workers' Compensation Claims Administration Services, effective July 1, 2022.
237. *F. Proposed Updates to Settlement Authority Policy
Recommendation: Staff recommends the Board of Directors review and approve the proposed updates to the Settlement Authority Policy, effective June 23, 2022.
239. *G. Appointment of Workers' Compensation Claims Committee
Recommendation: Staff recommends the Board of Directors approve the appointment of a Workers' Compensation Claims Committee, effective July 1, 2022.
240. *H. Proposed Resolution No. 2022-02 Establishing All Bank Accounts and Authorized Signatures
Recommendation: Staff recommends the Board of Directors review and approve Resolution No. 2022-02 Establishing All Bank Accounts and Authorized Signatures.
243. *I. Proposed Resolution No. 2022-03 Establishing a Financial Stability Plan
Recommendation: Staff recommends the Board of Directors review and approve Resolution No. 2022-03 Establishing a Financial Stability Plan.
258. *J. Discussion Regarding Expansion of Health & Wellness Service Providers
Recommendation: Staff recommends the Board of Directors provide direction.
259. *K. Discussion Regarding First Responder Resiliency Training Pilot Program
Recommendation: Staff recommends the Board of Directors approve a joint venture with LAWCX to engage First Responder Resiliency to provide training to FASIS member districts for a cost of approximately \$40,000, plus meal and meeting space expenses.
264. L. Results of Board Member Election and Election of Officers for the 2022/23 Program Year

**FASIS and FDAC EBA Board of Directors
Meeting Agenda
June 23, 2022**

Recommendation: Staff recommends the Board of Directors nominate and elect individuals for the position of President and Vice President, and the President appoint the position of Treasurer for the 2022/23 Program Year.

266. M. Reappointment of FASIS Representatives to the Local Agency Workers' Compensation Excess JPA (LAWCX) Board of Directors

Recommendation: Staff recommends the Board of Directors affirm the reappointment of Chief Howard Wood as the Representative and Director Tom Perazzo as the Alternate Representative to the LAWCX Board of Directors for the 2022/23 Program Year.

10. FDAC EBA FINANCIAL MATTERS

267. *A. Operating Budget for 2022/23 Fiscal Year

Recommendation: Staff recommends the Board of Directors review and approve the Operating Budget for the 2022/23 Fiscal Year.

11. FASIS FINANCIAL MATTERS

270. *A. Proposed Operating Budget for the 2022/23 Program Year

Recommendation: Staff recommends the Board of Directors review and approve the Proposed Operating Budget for the 2022/23 Program Year.

12. FASIS SAFETY/RISK CONTROL PROGRAM

290. *A. Safety and Risk Control Report

Recommendation: None

294. *B. Presentation of the 2022/23 Risk Control Service Plan

Recommendation: None

13. FASIS WORKERS' COMPENSATION PROGRAM

297. *A. Workers' Compensation Claims Update, Athens Administrators

Recommendation: None

14. ADJOURNMENT OF FDAC EBA BOARD MEETING

15. FASIS CLAIMS MATTERS – CLOSED SESSION

Pursuant to Government Code Section 54956.95(a) and 54956.9(b)(3)(C), the Board of Directors will recess to closed session to discuss claims for the payment of workers' compensation liability incurred by a local agency member of the joint powers authority.

- A. Settlement Authority Requests:

District

Moraga-Orinda Fire District

Recommendation: None

Claimant

Morris, K.

- B. Settlement Authority Extended:

District

Schell Vista Fire Protection District

Chester Fire Protection District

Claimant

Andersen, A.

Hill, D.

**FASIS and FDAC EBA Board of Directors
Meeting Agenda
June 23, 2022**

Lathrop Manteca Fire Protection District	Forberg, E.
Chalfant Valley Community Services District	Svetich, A.
Lakeport Fire Protection District	Hernandez, P.
El Dorado County Fire Protection District	Hustrei, B.
Sonoma Valley Fire District	Benson, B.
North Tahoe Fire Protection District	Burk, N.
Thornton Rural Fire Protection District	Vroubel, J.

Recommendation: None

16. FASIS CLAIMS MATTERS – REPORT FROM CLOSED SESSION

The Board will reconvene into open session and report on any action(s), or lack thereof, taken with regard to the claim(s) discussed under Agenda Item 15.A.-15 .B.

17. ADJOURNMENT OF FASIS BOARD MEETING

NOTICES: The next regular joint meeting of the FDAC EBA & FASIS Board of Directors will be held at 8:00 a.m. on Wednesday, October 26, 2022, in Sacramento, CA in conjunction with the FDAC Leadership Symposium.