



E-Brief • December 2019

This E-Brief is a summary of activities for the Fire Agencies Self Insurance System (FASIS). Updates from the Board of Directors meetings, as well as other pertinent information, will be communicated to our members electronically, and posted on the FASIS website at www.fasisjpa.org for future reference. Please contact us at (800) 541-4591, extension 19025 if you have questions regarding the contents of this bulletin.

Important Dates

****February 17, 2020****
**4th Quarter Payroll
Reporting Deadline**

March 26, 2020
9:30 a.m.
Board of Directors Meeting
Sacramento, CA

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Warm Welcome

Welcome Tony Leite, Risk Control Manager.

Important News & Updates

New Resolution – Triennial On-Site Visits

The Board approved [Resolution No. 2019-03](#), Requiring Member Districts to Participate in Triennial On-Site Risk Control Visits.

Fiscal Year 2018/2019 Audit

The fiscal year 2018/2019 audit report was issued on October 31, 2019, by Crowe. The audit opinion was an “unmodified” or “clean” opinion. The full audit report can be found on the [website](#) within the *MEMBERS ONLY* section.

FASIS 2019 Annual Report

The 2019 Annual Report may be found on the [website](#) within the *MEMBERS ONLY* section.

Resiliency Training Pilot Program

[First Responders Resiliency, Inc.](#) (FRRI) is a program developed to decrease stress and enhance resiliency in first responders. The program provides training and education vital to the mental physical and emotional well-being of first responders and their families.

In an effort to determine overall interest and efficacy of FRRI's program, FASIS will provide reimbursement for up to two individuals to participate in the upcoming Resiliency Conference, scheduled for February 27 – February 29, 2020, in Sonoma.

If you are interested in this opportunity, please contact Jennifer Jobe at (916) 244-1141 or jennifer.jobe@sedgwick.com.

Workers' Compensation Self-Insurance Programs

A Bickmore Actuarial Study found that self-insured employers save 21% on average. The study found the cost of self-insuring is 14% to 28% lower than purchasing a traditional workers' compensation policy. Read the full article [here](#).



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Risk Control News



If a serious injury occurs in the line of duty, all PPE and SCBA's become part of the post-incident investigation. The gear must be isolated, bagged, and tagged as evidence. Records for the SCBA units involved must show: inspections, repairs, in/out of service, testing, training records and fit testing for all involved personnel. If this were to occur within your District, would you be able to provide the required documentation?

If you have any questions regarding FASIS Risk Control services or would like to schedule a review at your District, please contact Tony Leite at (916) 295-7357 or tony.leite@sedgwick.com.

Workers' Compensation News

New Claim Filing - If an employee or volunteer has experienced a work-related injury and is seeking workers' compensation benefits, it is important this information be reported to the FASIS claims team at Athens Administrators as soon as possible. The State of California requires a report be completed within five days of your "date of knowledge" that the employee intends to seek benefits. If you have questions regarding claim filing, including how to submit new claims and what scenarios may trigger your "date of knowledge," please reference the FASIS Workers' Compensation Claims Manual and other helpful resources on our [website](#), under "WC Forms and Documents."

Return-to-Work Program Review - Is your District considering implementing or updating an existing Return-to-Work policy? We can provide helpful information to ensure your policy is compliant with the California workers' compensation process.

Claim File Reviews - As an employer and FASIS member, you are a crucial part of the overall claims management picture. As such, we want to ensure you have the opportunity to share valuable information which may assist our claims team, along with providing you an overall update on your District's open claims.

If you would like assistance with your Return-to-Work policy or have open claims you would like to review with our FASIS claims team, please contact Sarah Centeno at (916) 244-1142 or sarah.centeno@sedgwick.com.