

This E-Brief is a summary of activities for the Fire Agencies Self Insurance System (FASIS). Updates from the Board of Directors meetings, as well as other pertinent information, will be communicated to our members electronically, and posted on the FASIS [website](#) for future reference. Please contact us at (800) 541-4591, extension 19025 if you have questions regarding the contents of this bulletin.

Staff Updates

Following public health stay at home orders issued in relation to COVID-19, staff continues to work remotely with no anticipated service interruptions. In an effort to maintain business operations, the Board of Directors met on March 26 via Webex and remote Risk Control visits via video or teleconference are being scheduled.

Workers' Compensation News

Workers' Compensation Coverage and COVID-19:

As you may be aware, AB 664, amended on April 17, 2020, is intended to provide presumptive eligibility for workers' compensation for police, fire and other healthcare workers. This legislation is not currently signed into law. As such, compensability will currently need to be determined on a case by case basis, based on the facts established during a good-faith investigation and, if needed, in consultation with legal counsel. The key is to determine whether the District's employee clearly contracted COVID-19 as a result of an exposure within the course and scope of work. As community spread of the virus increases, the ability to directly tie the exposure back to a work activity or encounter can be difficult. To assist in any future investigation, please make sure to document all potential exposure links through confirmed cases tied to the work-related activity. For further assistance regarding workers' compensation coverage, we encourage you to report any COVID-19 exposure incidents that may result in the filing of workers' compensation claims to the FASIS Workers' Compensation Program Manager, Sarah Centeno at (916) 244-1142 or sarah.centeno@sedgwick.com.

Workers' Compensation Claim Filing and COVID-19:

As with any other incident of injury or illness, your obligation as an employer is to offer the DWC-1 claim form within 24 hours of notice of a District employee or volunteer's intent to seek benefits under workers' compensation. With COVID-19, if an employee or volunteer has not indicated they are seeking time-loss compensation or intend to seek (or have sought) medical treatment due to a work-related exposure, your obligation to offer the claim form has not been triggered. If an employee declines to file a claim, they cannot be forced to do so. Please note, if there is any question as to whether you have been notified of an employee or volunteer's intent to seek benefits, you should always offer the DWC-1 claim form.

A reminder regarding member-passed resolutions creating a presumption for COVID-19 claims:

As FASIS's Memorandum of Coverage provides reimbursement of benefits due per California Labor Code, presumptive coverage for these claims will not apply, even if a Member District passes such a resolution. A presumption only exists if the California State Legislature makes a statutory change to the Labor Code establishing a presumption for COVID-19 claims. Until such time, each COVID-19 claim will be evaluated on its own merits.

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Important Dates

May 15, 2020
1st Quarter Payroll
Reporting Deadline

FPPC Form 700 Filing Deadline
Extended to June 1, 2020

June 25, 2020
9:30 a.m.
Board of Directors Meeting

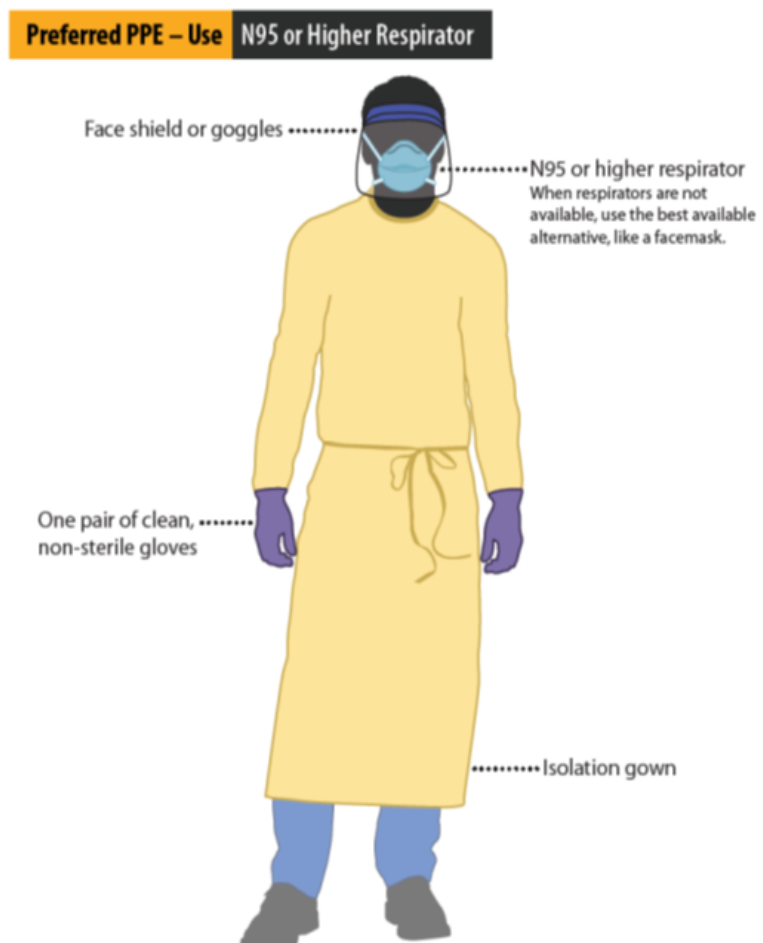
Risk Control News

Use Personal Protective Equipment (PPE) When Treating Patients with Confirmed or Suspected COVID-19

Remember:

- PPE must be donned correctly before entering the patient area (e.g., isolation room, unit if cohorting).
- PPE must remain in place and be worn correctly for the duration of work in potentially contaminated areas. PPE should not be adjusted (e.g., retying gown, adjusting respirator/facemask) during patient care.
- PPE must be removed slowly and deliberately in a sequence that prevents self-contamination. A step-by-step process should be developed and used during training and patient care.

To view additional COVID-19 resources, such as relevant risk control websites and important public and regulatory links, please click [here](#).



If you have any questions regarding Risk Control or the use of PPE, please contact Tony Leite at (916) 244 1158 or tony.leite@sedgwick.com.

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Financial News

2020/21 Program Year Rates and Preliminary Budget

On March 26, 2020, the Board of Directors approved the following rates for the 2020/21 Program Year:

Safety	\$9.010 per \$100 of payroll
Non-Safety	\$5.370 per \$100 of payroll

Base rates reflect a 2.7% cumulative decrease for Safety and Non-Safety classification from expiring. The annual payroll equivalencies for Safety—\$5,000 and Non-Safety—\$1,000 volunteers remain the same. Individual experience modification factors adjust the base rate for each member, based upon loss experience.

The Preliminary 2020/21 Budget is posted on the FASIS [website](#) under the *MEMBERS ONLY* section. A final Budget will be presented at the June 25, 2020, Board of Directors meeting for approval.

Board of Directors News & Updates

The Board of Directors approved a multi-year service agreement with Athens Administrators for Third Party Workers' Compensation Claims Administration Services; a two-year renewal agreement with MHN for EAP Services; and a three-year renewal agreement with Bay Actuarial Consultants for Actuarial Services.

