



e-brief • August 2022

This e-brief is a summary of activities for the Fire Agencies Self Insurance System (FASIS). Updates from the Board of Directors meetings, as well as other pertinent information, will be communicated to members electronically and posted on the [website](#) for future reference. Please contact us at (916) 244-1178 with questions regarding the contents of this bulletin.

★ Important Program Updates ★

FASIS & FDAC EBA CONSOLIDATION

The Board of Directors of FASIS and the FDAC EBA approved formal consolidation efforts beginning July 1, 2022. A newly consolidated program providing workers' compensation and employee benefits will launch July 1, 2023.

An Advisory Committee comprised of representative members of the FASIS and FDAC EBA Boards will work with staff to execute and implement the formal consolidation plan. A joint letter of information and FAQ was issued to the member districts on July 6th and may be viewed on the [website](#). Additional information and regular updates will be provided to the member districts in the coming months. Please contact Jennifer Jobe at jennifer.jobe@sedgwick.com or (916) 244-1141 with any questions.



FIRST RESPONDER RESILIENCY TRAINING PILOT PROGRAM

FASIS has partnered with excess coverage provider Local Agency Workers' Compensation Excess Joint Powers Authority (LAWCX) to provide member districts with access to a program providing first-of-its-kind training and support designed to prevent and treat post-traumatic stress disorder and proactively mitigate the effects of stress and trauma. Seven, eight-hour training sessions will be presented during the 2022/23 program year across Northern, Central, and Southern California, with space for up to 150 FASIS & LAWCX safety (fire, law enforcement, and dispatch) personnel.

Announcements regarding dates, locations, and attendance are coming soon. Please contact Jennifer Jobe at jennifer.jobe@sedgwick.com or (916) 244-1141 for additional information.



Workers' Compensation Reminder

OUT-OF-STATE WORKERS' COMPENSATION COVERAGE

The COVID-19 pandemic resulted in widespread opportunities for remote work. The ability to work remotely means that employees may have permanently relocated outside of California while continuing to work for their California employer.

If your district has an employee that has permanently moved and continues to conduct their work while out-of-state, your district must consider the employment and workers' compensation requirements in that state. Other states may have different workers' compensation coverage requirements from California, including defining what qualifies as a permanent, out-of-state employee. While FASIS provides California workers' compensation benefits as outlined in its [Memorandum of Coverage](#), this may not be sufficient for every state to which an employee has relocated.

Employees who are temporarily working out-of-state on special assignment under the direction of their employer are provided FASIS coverage unless that specific state determines that, due to a prolonged period of residency, the employee should be considered permanently relocated. As such, it is important to always check to ensure your district is compliant with state-specific coverage requirements.

Please contact Sarah Centeno at sarah.centeno@sedgwick.com or (916) 244-1142 with any questions.



Health & Wellness Services

PRE-EMPLOYMENT & ANNUAL MEDICAL EXAMS

The Health & Wellness Program continues to provide subsidized access to [Occu-Med](#), [Pinnacle Training Systems](#), and [1582](#) for pre-employment and annual (triennial basis) NFPA 1582-compliant medical examinations.

EMPLOYEE ASSISTANCE PROGRAM

Participating Member Districts have access to an employee assistance program through Managed Health Network Services.

FIRESTRONG

Member Districts have access to an online resource offering anonymous mental, emotional, and physical support. Visit firestrong.org and select "FASIS" from the drop-down menu to access services.

Username: FASIS
Password: FASIS1750

Staff Update

Welcome Lam Le, Finance Manager, effective June 28, 2022.

Program Information

GOVERNING, COVERAGE, AND FINANCIAL DOCUMENTS

The 2022/23 Memorandum of Coverage and Operating Budget were approved at the June 23, 2022, Board of Directors meeting. These and other documents may be accessed on the FASIS [website](#).

For assistance accessing documents, please contact Stacey Brock at stacey.brock@sedgwick.com or (916) 290-4621.

Important Contacts

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2022/23 Board of Directors and Officers

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Chief Sean Grinnell, Sonoma County Fire District
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Gary Grenfell, South Placer Fire District
Tom Perazzo, Southern Marin Fire District
Chief Rich Pearce, Tiburon Fire District

Important Dates

August 15, 2022

4th Quarter Payroll Reporting Deadline

September 13—15, 2022

CalChiefs Annual Conference
Sacramento, CA

October 24—26, 2022

FDAC Leadership Symposium
Sacramento, CA

October 26, 2022

FASIS & FDAC EBA
Joint Board of Directors Meeting
Sacramento, CA

