

Fire Agencies Self Insurance System



FDAC Employment Benefits Authority



Joint Board of Directors Meeting Agenda

October 26, 2022

8:00 a.m.

**Hilton Arden West
2200 Harvard Street
Sacramento, CA 95815
(916) 922-4700**

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Colleen Morrison (colleen.morrison@sedgwick.com) or Carmen Berry (cberry@firebenefits.org). Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided less than 72 hours prior to a regular meeting will be available for public inspection at 1750 Creekside Oaks Dr., Suite 200, Sacramento, CA 95833 and 808 R St., Ste. 209, Sacramento, CA 95811.

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- 1. CALL MEETING TO ORDER; INTRODUCTIONS**
- 2. APPROVAL OF AGENDA AS POSTED OR AMENDED**
- 3. PUBLIC COMMENTS** - This time is reserved for members of the public to address the Board relative to matters of the Fire Agencies Self Insurance System or the FDAC Employee Benefits Association not on the agenda. Members of the public may submit comments by email in advance of the meeting by emailing Colleen Morrison – colleen.morrison@sedgwick.com or Carmen Berry - cberry@firebenefits.org no later than 5 p.m. on Tuesday, October 25, 2022. If a member of the public would like to address the Board during the meeting, the person may email Mrs. Morrison during the meeting and, if timely received, Mrs. Morrison will read or summarize the email to the directors. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.

** Reference materials enclosed with staff report.*

4. FASIS CONSENT CALENDAR – If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.

- 6 *A. Minutes of the June 23, 2022, FASIS and FDAC EBA Joint Board of Directors Meeting
- 20 *B. Treasurer’s Report for Quarter Ended June 30, 2022
- 47 *C. Check History Report from July 1, 2022, through September 30, 2022
- 49 *D. Annual Review of Investment Policy
- 63 *E. Athens Invoice – Excess Claim Volume True-Up WC
- 65 *F. Lag Report of Industrial Injury Claims through June 30, 2022
- 66 *G. WC Claims Oversight Executive Summary through June 30, 2022
- 71 *H. Workers’ Compensation Industry and Legislative Updates
- 73 *I. LAWCX/FASIS Workers’ Compensation Claims Audit
- 87 *J. State of California, Department of Industrial Relations Self Insurance Plans Public Self Insurer’s Annual Report for Program Year 2021/22
- 98 *K. MHN Employee Assistance Program – Utilization Report
- 109 *L. E-Brief, August 2022
- 112 *M. Board Document Review Schedule

Recommendation: Approval of the Consent Calendar

5. FDAC EBA CONSENT CALENDAR

- 118 *A. Minutes of the June 23, 2022, FASIS and FDAC EBA Joint Board of Directors Meeting
- 122 *B. Treasurer’s Report for Quarter Ended June 30, 2022
- 130 *C. AP Keenan Experience Report

Recommendation: Approval of the Consent Calendar

6. FASIS FINANCIAL MATTERS

- 143 *A. Draft Audited Financial Statements for the Fiscal Year Ended June 30, 2022, prepared by Sampson, Sampson, and Patterson, LLP
Recommendation: Staff recommends the Board of Directors accept and file the Audited Financial Statements for the Fiscal Year Ended June 30, 2022.
- 181 *B. Review by Investment Manager, Wale Kajppaiye, PFM Asset Management, LLC
Recommendation: None
- 241 *C. Review of Target Equity Ratios
Recommendation: Provide direction, as necessary.
- 245 *D. Equity Calculations at June 30, 2022
Recommendation: Staff recommends the Board of Directors review the Program Year Equity Calculation as of June 30, 2022 and continue monitoring the equity position annually with no dividend release at this time.

7. GENERAL ADMINISTRATIVE MATTERS

- 249 A. FASIS & FDAC EBA Consolidation Report
Recommendation: Staff recommends the Board of Directors approve the recommendations brought forth by the Joint Advisory Committee, as presented and provide direction, as necessary.

- B. FDAC EBA & FASIS Consolidation Report
Recommendation: Staff recommends the Board of Directors approve the recommendations brought forth by the Joint Advisory Committee, as presented and provide direction, as necessary.

8. FASIS ADMINISTRATIVE MATTERS

- 250 *A. Proposed Resolution No. 2022-04, Establishing All Bank Accounts and Authorized Signatures
Recommendation: Staff recommends the Board of Directors review and approve Resolution No. 2022-04 Establishing All Bank Accounts and Authorized Signatures, as presented.
- 253 B. Resiliency Training Program Update
Recommendation: Provide direction, as necessary.

9. FDAC EBA ADMINISTRATIVE MATTERS

- 254 A. New Member Request City of Glendora (medical 61 lives)
Recommendation: Provide direction, as necessary.
- 255 B. New Member Request California City (medical 93 lives)
Recommendation: Provide direction, as necessary.
- 256 C. New Member Request City of Antioch (dental and vision 300 lives)
Recommendation: Provide direction, as necessary.
- 258 D. New Member Request City of Willows (medical 12 lives)
Recommendation: Provide direction, as necessary.

10. FDAC EBA RETIREE AND EAP PROGRAMS

- 259 A. RetireeFirst 2023 Renewal Package Ratification
Recommendation: Benefits Committee and Staff recommends ratification of the RetireeFirst 2023 Renewal Package approved by the committee on August 18, 2022.
- 281 B. Magellan EAP 2023 Renewal
Recommendation: Staff recommends the Board of Directors review and approve staff to send out an RFP due to the 280% increase.

11. FASIS WORKERS' COMPENSATION PROGRAM

- 290 *A. Workers' Compensation Claims Update, Athens Administrators
Recommendation: None

12. FASIS SAFETY & RISK CONTROL PROGRAM

- 299 *A. Safety and Risk Control Report
Recommendation: None

13. CLOSING COMMENTS

- A. Board of Directors – FASIS/FDAC EBA
- B. Staff – FASIS/FDAC EBA

14. ADJOURNMENT OF FDAC EBA BOARD MEETING

304 15. FASIS CLAIMS MATTERS – CLOSED SESSION

Pursuant to Government Code Section 54956.95(a) and 54956.9(b)(3)(C), the Board of Directors will recess to closed session to discuss claims for the payment of workers' compensation liability incurred by a local agency member of the joint powers authority.

A. Settlement Authority Requests:

District

Southern Marin FD
Monterey County Regional FD
Mammoth Lakes BD

Recommendation: None

Claimant

McHugh, J.
Handle, C.
Harper, B.

B. Settlement Authority Extended:

District

Gold Ridge FD
Lathrop-Manteca FD
Cloverdale FD
Eastern Plumas Rural FD

Recommendation: None

Claimant

Cook, D.
Nussbaumer, J.
Kadeg, J.
Mallory Carollo, F.

16. FASIS CLAIMS MATTERS – REPORT FROM CLOSED SESSION

The Board will reconvene into open session and report on any action(s), or lack thereof, taken with regard to the claim(s) discussed under Agenda Item 15. A. and 15.B.

17. ADJOURNMENT OF FASIS BOARD MEETING

NOTICES:

The next regular joint meeting of the FDAC EBA & FASIS Board of Directors will be held at 10:00 a.m. on Wednesday, December 7, 2022, via Zoom.