

Fire Agencies Self Insurance System



FDAC Employment Benefits Authority



Joint Board of Directors Meeting Agenda

June 21, 2023
10:00 a.m.

Hilton Garden Inn
Sacramento Airport Natomas
20 Advantage Court
Sacramento, CA 95834

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Stacey Brock (stacey.brock@sedgwick.com) or Carmen Berry (cberry@firebenefits.org). Requests must be made as early as possible, and preferably at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided less than 72 hours prior to the regular meeting will be available for public inspection at 1750 Creekside Oaks Drive, Suite 200, Sacramento, CA 95833 and 808 R St., Ste. 209, Sacramento, CA 95811.

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1. **CALL MEETING TO ORDER; INTRODUCTIONS**
2. **APPROVAL OF AGENDA AS POSTED (OR AMENDED)**
3. **PUBLIC COMMENTS** - This time is reserved for members of the public to address the Board relative to matters of FASIS or the FDAC EBA not on the agenda. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.
4. **STAFFING UPDATE**
 - 6 A. Appointment of Jim Elledge as FRMS Executive Director
Recommendation: Staff recommends the FASIS Board of Directors appoint Jim Elledge as FRMS Executive Director, effective July 1, 2023.

* Reference materials enclosed with staff report.

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5. FASIS CONSENT CALENDAR – If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.

- 9 *A. Minutes of the June 1, 2023, Special Board of Directors Meeting
- 13 *B. Treasurer’s Report for Quarter Ended March 31, 2023
- 59 *C. Check History Report from March 1, 2023, through May 31, 2023
- 61 *D. Internal Financial Statements for Quarter Ended March 31, 2023
- 64 *E. Workers’ Compensation Lag Report of Industrial Injury Claims from January 1, 2023, through March 31, 2023
- 65 *F. Workers’ Compensation Claims Oversight Executive Summary as of March 31, 2023
- 70 *G. Workers’ Compensation Industry and Legislative Updates
- 73 *H. Board Document Review Schedule

Recommendation: Approval of the Consent Calendar

6. FDAC EBA CONSENT CALENDAR

- 79 *A. Treasurer’s Report as of April 30, 2023
- 93 *B. Halcyon Utilization Report – Q1 2023

Recommendation: Approval of the Consent Calendar.

7. GENERAL ADMINISTRATIVE MATTERS

- 100 *A. Consolidation Report
Recommendation: None.
- 102 *B. FRMS Bylaws
Recommendation: Staff recommends the Joint Board of Directors approve the FRMS Bylaws, effective July 1, 2023, as amended.
- 118 *C. SETECH Services Agreement Renewal Amendment No. 4
Recommendation: Staff recommends the FDAC EBA Board of Directors approve the SETECH Services Agreement Renewal Amendment No. 4 for a one-month term, beginning July 1, 2023, through July 31, 2023.
- 120 D. Discussion and Update Regarding Expansion of Health & Wellness Services
Recommendation: Staff recommends the Joint Board of Directors appoint an ad hoc Health & Wellness Committee to work with staff to evaluate FRMS programs and services.
- 122 *E. Resolution No. 2023-03, Establishing a Policy Regarding Subsidization of Annual Physical Examinations for Participating Members of the Workers’ Compensation Coverage Program
Recommendation: Staff recommends the FASIS Board of Directors review and approve Resolution No. 2023-03, as presented.
- 125 *F. Resolution No. 2023-04, Establishing an Employee Assistance Program for Participating Members of FASIS
Recommendation: Staff recommends the FASIS Board of Directors review and approve Resolution No. 2023-04, as presented.
- 127 *G. Discussion Regarding First Responder Resiliency, Inc. Services Agreement
Recommendation: Staff recommends the FASIS Board of Directors approve the Services Agreement Between FRRRI and FRMS, effective July 1, 2023.

* Reference materials enclosed with staff report.

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- 135 *H. Request for Appeal Regarding Late Notice of Intent to Withdrawal – Mammoth Lakes Fire Protection District
Recommendation: Staff recommends the FASIS Board of Directors provide direction, as necessary.
- 138 *I. FRMS Operating Budget for the 2023/24 Program Year
Recommendation: Staff recommends the Joint Board of Directors review and approve the Operating Budget for the 2023/24 Program Year.
- 159 *J. Resolution No. 2023-06, Establishing a Policy for Board of Director Travel and Reimbursement
Recommendation: Staff recommends the FASIS Board of Directors review and approve Resolution No. 2023-06, as presented.
- 162 *K. Resolution NO. 2023-07, Expressing Appreciation for the Honorable Service Provided to FASIS by Fire Chief Howard Wood, Vacaville Fire Protection District
Recommendation: Staff recommends the Joint Board of Directors review and approve Resolution No. 2023-07, as presented.
- 164 L. Results of FASIS Member Election of FRMS Officers for the 2023/24 and 2024/25 Program Years
Recommendation: Staff recommends the Joint Board of Directors nominate and elect individuals for the position of FRMS President and Vice President, and Treasurer for the 2023/24 and 2024/25 Program Years.
- 166 M. Appointment of FRMS Representatives to the Local Agency Workers' Compensation Excess JPA (LAWCX) Board of Directors
Recommendation: Staff recommends the FASIS Board of Directors affirm the reappointment of Director Tom Perazzo as the Representative and appoint another member of the Board as the Alternate Representative to the LAWCX Board of Directors for the 2023/24 Program Year.
- 167 *N. Resolution No. 2023-05, Establishing a Policy Regarding Reimbursement of Costs for Resiliency Training Services for Participating Members of the Workers' Compensation Coverage Program
Recommendation: Staff recommends the FASIS Board of Directors review and approve Resolution No. 2023-05, as presented.

8. EMPLOYEE BENEFITS PROGRAM

- 169 *A. 2023 Program Performance & 2024 Preliminary Renewal Update
Recommendation: None
- 201 B. Discussion Regarding Extension of Self-Funded Health Plan COVID-19 Benefit
Recommendation: Staff recommends the FDAC EBA Board of Directors retain the existing benefit structure wherein PCR tests and COVID-19 treatments are subject to applicable co-pays and deductibles.
- 202 *C. Discussion Regarding Request for Proposal for Self-Funded Health Plan Third-Party Administration Services
Recommendation: Staff recommends the FDAC EBA Board of Directors provide direction, as appropriate.

- 9. WORKERS' COMPENSATION PROGRAM**
- 206 *A. Approval of the Workers' Compensation Memorandum of Coverage, Effective July 1, 2023
Recommendation: Staff recommends the FASIS Board of Directors review and approve the FRMS Workers' Compensation Memorandum of Coverage, effective July 1, 2023.
- 222 *B. Discussion Regarding Workers' Compensation Program Defense Panel
Recommendation: Staff recommends the FASIS Board of Directors approve the Workers' Compensation Program Defense Panel, as presented.
- 225 *C. Workers' Compensation Claims Update, Athens Administrators
Recommendation: None.
- 10. SAFETY & RISK CONTROL PROGRAM**
- 233 *A. FASIS Risk Control Report
Recommendation: None.
- 240 B. Presentation of FRMS 2023/24 Risk Control Plan
Recommendation: None.
- 11. CLOSING COMMENTS**
- A. Board of Directors
- B. Staff
- 12. FDAC EBA CLAIMS MATTERS – CLOSED SESSION**
- 242 A. Closed Session – Pursuant to Government Code Section 54956.95(a) and 54956.9(b)(3)(C), the Board of Directors will recess to closed session to discuss the following:
- Claim # 221949843200 (*Coverage Appeal*)
- B. Report from Closed Session - Pursuant to Government Code 54957.1, the Board of Directors must report in Open Session any action, or lack thereof, taken in Closed Session.
- 13. ADJOURNMENT - FDAC EBA BOARD MEETING**
- 14. FASIS CLAIMS MATTERS – CLOSED SESSION**
- 243 A. Closed Session – Pursuant to Government Code Section 54956.95(a) and 54956.9(b)(3)(C), the Board of Directors will recess to closed session to discuss the following:
- Settlement Authority Extended:**
19000749 - Chester Public Utility District
A450000022 - North County Fire Protection District
21000273 - North Tahoe Fire District
22000183 - Novato Fire District
22004595 - Novato Fire District
22000908 - Ross Valley Fire Department
17010039 - Timber Cove Fire Protection District
Recommendation: None
- Settlement Authority Requested:**

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20018057 - Chester Public Utility District
FD200010 - Monterey County Regional Fire District
19000749 - Moraga Orinda FPD
20013536 - Rough & Ready Fire Protection District

Recommendation: None

- B. Report from Closed Session - Pursuant to Government Code 54957.1, the Board of Directors must report in Open Session any action, or lack thereof, taken in Closed Session.

15. ADJOURNMENT - FASIS BOARD MEETING

NOTICES:

- The first regular meeting of the FRMS Benefits Committee will be held on Wednesday, August 2, 2023 via Zoom.
- The first regular meeting of the FRMS Board of Directors will be held on Monday, September 25, 2023 – Time & Location TBD